

COCHISE COMBINED TRUST
Final - Minutes of Special Trust Meeting and Work Session Meeting
Wednesday, February 25, 2015

Trustees Present:

Wendy Davis, Chairperson
Julie Morales, Vice Chairperson/Treasurer
J.D. Rottweiler, Trustee
Jim Vlahovich, Alternate Trustee

Others Present:

Erin Collins, ECA
Wendy De La Cruz, Cochise County
Alisa Dugan, Navitus
Rich Hanna, Ameritas
Mike Hensley, JS&H
Elena Lacy, ECA
Cheryl Mackie, Navitus
Bill Miller, Navitus
Stephanie Moore, ECA
Linda Nichols, Cochise College
Brandy Rossiano, ECA
Teresa Schiers, AmeriBen
Mike Schionning, Cheiron
Jaime Schulenberg, ECA
Pam Vannoy, AmeriBen

1. Call to Order

The meeting was called to order at 8:01 a.m.

Ms. Schulenberg gave an overview the two day agenda and introduced Stephanie Moore from ECA Inc. Stephanie Moore will be transitioning to the CCT account manager position for Jaime Schulenberg. This process will take about a year and Jaime will still be available if question should arise. Theresa Fuller from ECA will also transition to the CCT Group Benefits Specialist for Elena Lacy.

2. Prescription Claims Appeal

Ms. Schulenberg provided Trustees with an overview of the appeal stating that the plan member is asking to receive her prescription at the generic copay because she had an allergic reaction in 2009 to the generic medication. She noted that the member has been on the brand medication since then.

ECA's recommendation is to deny the appeal as the member has been paying for the branded medication since 2009. Trustee Rottweiler asked whether Navitus could assist the member with medication alternative and/or cost saving opportunities; Bill Miller stated he would work with member to find alternatives.

J.D. Rottweiler, Trustee, made a motion to deny the appeal and to refer the member to Navitus for other alternatives, seconded by Alternate Trustee Vlahovich and unanimously carried.

3. Medical Claims Review

Teressa Schiers from AmeriBen reviewed the medical claims for July through December 2014 which included AmeriBen's performance summary, enrollment trends, claims experience, diagnosis groupings, large claims summary, network utilization and savings, and Teladoc utilization.

4. Prescription Claims Review

Alisa Dugan and Bill Miller went over the Trust's prescription benefit program including a summary of plan statistics, drug utilization review, clinical program management, specialty drug program, and network management.

Navitus wrapped up by reviewing the summary of key observations and recommendations with potential savings to the plan.

5. Dental Claims Review

Rich Hanna reviewed the January through December 2014 dental claims administered by Ameritas including paid claims, types of procedures, and plan savings.

6. Wellness Update

Brandy Rossiano reviewed the Trust's wellness program including, medical claims, overview of 2014 programs, and what is coming in 2015. Ms. Rossiano continued with Goals and Changes for 2015-16, introducing a new HRA format and recommendations for new programs.

7. Sweet Savings Diabetes Program

Ms. Schulenberg reported that in response to Trustees previous discussions about diabetes management, ECA had requested presentations from a couple of vendors on available chronic disease management services for the Trust's consideration.

Robert Montierth and Kristen Davison from Sweet Savings reviewed the pharmacist-based diabetes management program they offer.

8. Financial Update

Elena Lacy reviewed the Trust's fund results as of December 2014 noting that overall the plan is doing well for the 2014-15 plan year giving a big "thumbs up!"

9. Healthcare Reform

Mike Schionning from Cheiron reviewed the upcoming healthcare reform changes that will be impacting the Trust such as the Cadillac Tax and Legislative Proposals.

10. Disease Management Program

Teresa Schiers and Pam Vannoy provided Trustees with an overview of AmeriBen's Disease Management program for Trustees' consideration.

11. Rate Development

Mike Schionning with Cheiron reviewed the actuarial rate development for the plan year beginning July 1, 2015 including the proposed claim funding rates and the proposed high deductible health plan (HDHP). Trustees had a lengthy discussion regarding the HDHP.

12. 2015-16 Budget Building and Benefit Change Option Review

Jaime Schulenberg reviewed the 2015-16 proposed budget and benefit changes going over the recommended claim funding rates, insurance and administrative fees, and the benefit change options.

Trustees reviewed the following changes:

- Increase family maximum out-of-pocket to \$13,200;
- Change to a July to June fiscal, year deductible and maximum out-of-pocket;

- Implement an HDHP;
- Increase specialty copay from \$75 to \$100; and
- Change the accident threshold to \$1,500.

13. Adjournment

The meeting adjourned at 4:24 p.m.

Thursday, February 26, 2015 Retreat Meeting (Continued)

14. Call to Order

The meeting was called to order at 8:30 a.m.

15. Dental Administrator/Network RFP Interviews

8:30 a.m. Ameritas

Representative from Ameritas in Attendance:
Rich Hanna

9:30 a.m. Delta Dental of Arizona

Representatives from Delta Dental in Attendance:
Chris Coyle, Sales Executive
Ann Coupland, Internal Services Manager
Eric Skartveit, Director of Underwriting

Both vendors made presentations as to their capabilities to serve as CCT's Dental Administrator/Network. Staff asked a series of formal questions of all finalists.

16. Medical Management RFP Interviews

10:30 a.m. American Health Group (AHG)

Representatives from AHG in Attendance
Ray Jennings, President
Jennifer Huppenthal, Director of Clinical Relations
Rachel Fleming, Director of Client Relations

11:30 a.m. AmeriBen

Ben Wright, President and CFO
Teresa Schiers, Senior Account Representative
Pam Vannoy, Disability Manager

Both medical management firms made presentations as to their capabilities to serve as CCT's Medical Management. Staff asked a series of formal questions of all finalists.

17. Adjournment

The meeting adjourned at 12:30 p.m.

Respectfully Submitted,

Elena Lacy
Group Benefits Specialist